

# **PHILIP MICHAEL OSANIC, B.A., J.D., LL.M**

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## **FORMAL EDUCATION**

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|-------------|---|
| <b>2002</b> | <b>QUEEN'S UNIVERSITY</b> , Faculty of Law - LL.M. (Master of Laws) |
| <b>1991</b> | <b>QUEEN'S UNIVERSITY</b> , Faculty of Law - J.D. (Juris Doctor)    |
| <b>1987</b> | <b>UNIVERSITY OF BRITISH COLUMBIA</b> - Bachelor of Arts (History)  |

## **LEGAL EMPLOYMENT**

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|---------------------|--|
| <b>1994-present</b> | <b>PRIVATE PRACTICE:</b> Kingston, Ontario, Canada <ul style="list-style-type: none"><li>- Insurance and Commercial Litigation</li><li>- General Civil Litigation Practice</li></ul> |
| <b>1993-1994</b>    | <b>LAFLEUR BROWN, Barristers and Solicitors:</b> Toronto <ul style="list-style-type: none"><li>- Insurance Defence Litigation</li><li>- Corporate/Commercial Litigation</li></ul>    |
| <b>1991-1992</b>    | <b>IACONO BROWN, Barristers:</b> Toronto <ul style="list-style-type: none"><li>- Insurance Defence Litigation</li></ul>  |

## **ACADEMIC EMPLOYMENT**

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|---------------------|--|
| <b>2003-present</b> | <b>QUEEN'S UNIVERSITY:</b> Kingston, Ontario, Canada <ul style="list-style-type: none"><li>- Assistant Professor, J.R. Smith School of Business: (Business Law I); (“Business Ethics and Corporate Social Responsibility”, 2019-2022).</li><li>- Assistant Professor, Faculty of Law: (“Appellate Advocacy”)</li></ul> |
| <b>2011-2016</b>    | <b>UNIVERSITY OF LJUBLJANA:</b> Slovenia, Europe <ul style="list-style-type: none"><li>- Professor, Faculty of Economics: (“International Business Law”); (“Change Leadership in Action”).</li><li>- International Summer School “Take the Best from East &amp; West”</li></ul>  |
| <b>2009-2012</b>    | <b>LAURENTIAN UNIVERSITY:</b> Kingston Campus - (“Commercial Law”).  |

## LEGAL WRITTEN WORKS

P.M. Osanic, “An Examination of the Potential for Finding Government Liability in the Context of Compulsive Gambling” (2002) 6 *Gaming Law Review* 229.

P.M. Osanic, *Standing Guard at the Gates: Limiting Liability for Negligently Inflicted Psychiatric Damage* (LL.M. Thesis, Queen’s University Law School 2002) Library and Archives of Canada, Mic. F. TJ-73071, AMICUS No. 28421248, ISBN: 0612730719.

P.M. Osanic, “Top Cases”: *Vanek v. The Great Atlantic and Pacific Co. of Canada Ltd.* (2001) 9 *The Litigator: Journal of the Ontario Trial Lawyers Association* 39.

## PROFESSIONAL DEVELOPMENT CONFERENCES

2024: “The Future of Business Law”

Canadian Academy of Legal Studies in Business (Vancouver)

2023: “Managing and Auditing Whistleblowing Systems”

Law Society of Ontario (Toronto)

“Legal Ethics and the Artificial Intelligence Revolution”

Queen’s Law (Kingston)

“Appellate Advocacy and Best Practices at the Court of Appeal”

Law Society of Ontario (Toronto)

2022 and prior:

“Corporate Governance in Closely Held Companies” LSO (Toronto)

“Emerging Issues in Director’s and Officer’s Liability” LSO (Toronto)

“12th Business Law Summit” LSO (Toronto)

“The Six Minute Business lawyer” LSO (Toronto)

“All Five Eyes on 5G” NATO Association of Canada (Ottawa)

“Equity, Diversity and Inclusion: Leading by Example” LSO (Toronto)

“Medical Malpractice: Insights and Practical Considerations” LSO (Toronto)

“Best Practices in Medical Malpractice Litigation” LSO (Toronto)

“Causation on Trial” LSO (Toronto)

“Remote Hearings: Practical Considerations” LSO (Toronto)

“Virtual Advocacy Post Covid-19” LSO (Toronto)

“Evidence Essentials for Litigators” LSO (Toronto)

“The Six-Minute Environment Lawyer” LSO (Toronto)

“Employment Law Practice Basics” LSO (Toronto)

# BUSINESS ETHICS CASE STUDIES

Philip Osanic: 2023/24 - **Business Ethics Case Writer**; I.C.B.C (“Inter-Collegiate Business Competition”)  
***“THE CLEAN-GREEN ENERGY NUCLEAR POWER DILEMMA” (Final Round)***  
***“The ENERGENIC 21<sup>st</sup> Century Future of Global Business” (Preliminary Round)***  
J.R. SMITH SCHOOL OF BUSINESS, Queen’s University, Kingston, Ontario, Canada.

Philip Osanic: 2022/23 - **Business Ethics Case Writer**; I.C.B.C (“Inter-Collegiate Business Competition”)  
***HYDROGEN is “THE BOMB” (Final Round)***  
***“ENTERPRISE sans FRONTIERS - Business Without Borders” (Preliminary Round)***  
J.R. SMITH SCHOOL OF BUSINESS, Queen’s University, Kingston, Ontario, Canada.

Philip Osanic: 2021/22 - **Business Ethics Case Writer**; I.C.B.C (“Inter-Collegiate Business Competition”)  
***“UFO INVASION - New Galaxy Toys” (Final Round)***  
J.R. SMITH SCHOOL OF BUSINESS, Queen’s University, Kingston, Ontario, Canada.

Philip Osanic: 2020/21 - **Business Ethics Case Writer**; I.C.B.C (“Inter-Collegiate Business Competition”)  
***“GENE-TECH BIOENGINEERING” (Final Round)***  
J.R. SMITH SCHOOL OF BUSINESS, Queen’s University, Kingston, Ontario, Canada.

Philip Osanic: 2019/20 - **Business Ethics Case Writer**; I.C.B.C (“Inter-Collegiate Business Competition”)  
***“SMITHVILLE HOME” (Final Round)***  
J.R. SMITH SCHOOL OF BUSINESS, Queen’s University, Kingston, Ontario, Canada.

Philip Osanic: 2018/19 - **Business Ethics Case Writer**; I.C.B.C (“Inter-Collegiate Business Competition”)  
***“GLOBAL CHILD HEALTH Industries Inc.” (Final Round)***  
J.R. SMITH SCHOOL OF BUSINESS, Queen’s University, Kingston, Ontario, Canada.

Philip Osanic: 2017/18 - **Business Ethics Case Writer**; I.C.B.C (“Inter-Collegiate Business Competition”)  
***“IOOkingAhead”*** - I.C.B.C.: Inter-Collegiate Business Competition  
J.R. SMITH SCHOOL OF BUSINESS, Queen’s University, Kingston, Ontario, Canada.

Philip Osanic: 2016/17 - **Business Ethics Case Writer**; I.C.B.C (“Inter-Collegiate Business Competition”)  
***“BIG PHARMA” (Final Round)***  
J.R. SMITH SCHOOL OF BUSINESS, Queen’s University, Kingston, Ontario, Canada.

Philip Osanic: 2015/16 - **Business Ethics Case Writer**; I.C.B.C (“Inter-Collegiate Business Competition”)  
***“VOLTAGE MOTORS INC.” (Final Round)***  
J.R. SMITH SCHOOL OF BUSINESS, Queen’s University, Kingston, Ontario, Canada.

Philip Osanic: 2014/15 - **Business Ethics Case Writer**; I.C.B.C (“Inter-Collegiate Business Competition”)  
***“ROYAL UNIVERSITY” (Preliminary Round)***  
J.R. SMITH SCHOOL OF BUSINESS, Queen’s University, Kingston, Ontario, Canada.

# EMPLOYMENT HISTORY

**1978-1988**

## **CANADIAN NATIONAL RAILWAYS**

Member, Canadian Brotherhood of Railroad, Transportation and General Workers, local 226 (Mountain Region). Primary function to confirm physically and by computer reference the location of all types of rail traffic, and to ensure the proper handling of hazardous commodities according to Canadian Transport Commission guidelines.

**1986-1997**

## **CANADIAN ARMED FORCES**

### **Princess of Wales Own Regiment, Kingston, Ontario (1994-1997):**

- Musketry Officer and Marksmanship Coach.
- Recipient of The Commander Land Force Central Area's "**COMMENDATION**", MGen W.B.Vernon (1995).

### **Queen's Own Rifles of Canada, Toronto, Ontario (1991-1993):**

- Musketry Officer and Marksmanship Coach.

### **12 (Van.) Service Battalion, Richmond, British Columbia (1986-1991):**

- Queen's Commission as Logistics Operations Officer.
- Officer in Command, General Military Training.
- Canadian Armed Forces Marksmanship Coach.

### **Canadian Forces Bisley Team:**

- 1990 (3 R22R) and 1992 (3 PPCLI), (Unable to attend with 2 RCR in 1993). Representing Canada at the annual international marksmanship championships in Great Britain.

### **Dominion of Canada Rifle Association:**

- 1997, 1998 and 1999: First Place, Grand Aggregate, National Civilian Service Rifle Championships.

## **MILITARY AFFILIATIONS**

MEMBER:

- "RCMI", Royal Canadian Military Institute (Toronto).
- "RKUSI", Royal Kingston United Services Institute.

# **MEMBERSHIPS, AFFILIATIONS AND ASSIGNMENTS:**

## **PROFESSIONAL:**

LAW SOCIETY OF ONTARIO: LSO No. 34826S  
FRONTENAC LAW ASSOCIATION: Past Treasurer

## **ACADEMIC:**

I.C.B.C. - “Inter-Collegiate Business Competition”:

- Case Author and Judge

J.R. Smith School of Business (2014-2024, Kingston)

JMUCC – “John Molson Undergraduate Case Competition”:

- Faculty Advisor and Coach

J.R. Smith School of Business Team (2014-2018 and 2021, Montreal)

“QUEEN’S COMMERCE LAW ASSOCIATION”:

- Speaker and Case Competition Judge (2015-2021 and 2023, Kingston)

SMITH SCHOOL OF BUSINESS:

- Selection Advisory Committee, 2021 Dean Search

QUFA - Executive Member, “Queen’s University Faculty Association” (2018)

“THE QUEEN’S ENTREPRENEUR’S COMPETITION”

- Judge; Business Plan Submissions (2015-2017, Kingston)

QUEEN’S LAW PRO BONO PROJECT: - Lawyer Supervisor (2013-2016)

“COMMERCE AND ENGINEERING ENVIRONMENTAL CONFERENCE”:

- Judge, Case Competition (2015, Kingston)

“SCOTIABANK - ETHICS IN ACTION CASE COMPETITION”:

- Faculty Advisor and Coach, J.R. Smith School of Business team (2014, Halifax)

“JESSOP” INTERNATIONAL LAW MOOT COURT COMPETITION:

- Judge; International Tournament (2014, Washington, D.C.)

- Judge; Canadian National Qualifying Tournament (2014, Windsor)

- Judge; Canadian National Qualifying Tournament (2013, Kingston)

“CANADIAN CLIENT CONSULTATION COMPETITION”:

- Judge; hosted by Queen’s University Faculty of Law (2013)

QUEEN’S UNIVERSITY SENATE:

- Non-Academic Discipline Committee (2009-2013)

QUEEN’S UNIVERSITY - AMS:

- Nomination; “Frank Knox Award for Excellence in Teaching” (2013)